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# MIDWEST COMMUNICATIONS, INC.

*and Affiliates*

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## ANNUAL EEO PUBLIC FILE REPORT

Midwest Communications, Inc.

### **WUSZ-FM, WNMT-AM, WTBX-FM, WMFG-AM, WMFG-FM, KMFG-FM**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of Midwest Communications Inc.’s Hibbing, Minnesota Employment Unit (“SEU”). This SEU is comprised of the following stations: WUSZ-FM licensed to Virginia, Minnesota, WNMT-AM and KMFG-FM licensed to Nashwauk, Minnesota, WMFG-AM, WMFG-FM and WTBX-FM licensed to Hibbing, Minnesota. This report has been placed in the public inspection files of these stations and posted on their websites, if they have websites, prior to December 1, 2011.

The information requested in this report would covers the time period beginning December 1, 2010 to and including November 30, 2011 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the SEU during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO rule), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1 and 2 that follow have been designed, in the aggregate, to provide the required information.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire actually began working. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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## APPENDIX 1

Annual EEO Public File Report

Midwest Communications, Inc. – Hibbing, Minnesota

Covering the Period from December 1, 2010 to November 30, 2011

Stations Comprising Station Employment Unit:

**WUSZ-FM, WNMT-AM, KMFG-FM, WMFG-AM, WMFG-FM, WTBX-FM**

### Vacancy Information

<u>Full-time Positions Filled by Job Title</u>	<u>DOE</u>	<u>Total # Interviewed</u>	<u>Recruitment Source of Hire</u>	<u>Recruitment Sources Utilized</u>
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No positions were posted or filled during the applicable time period December 1, 2010 through November 30, 2011.

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## APPENDIX 1 (Con't)

Recruitment Sources utilized when positions are available:

<u>Radio Announcements</u>	<u>Contact</u>	<u>Address</u>	<u>Method of Contact</u>	<u># Interviews from Source</u>
1. WUSZ-FM, WNMT-AM, KMFG-FM, WMFG-AM & FM, WTBX-FM	Kristi Garrity	807 West 37 <sup>th</sup> St., Hibbing, MN 55746	<a href="mailto:kristi@mwcradio.com">kristi@mwcradio.com</a>	
<u>Radio Announcements</u>	<u>Contact</u>	<u>Address</u>	<u>Method of Contact</u>	
2. KDAL AM/KDAL-FM/KTCO KRBR/WDSM/WGEE	Jerry Bacon	715 E Central Entrance, Duluth, MN 55811	<a href="mailto:jerry@mwcradio.com">jerry@mwcradio.com</a>	
<u>Internet Sites:</u>				
3. All Access		18955 Pacific Coast Hwy., Malibu, CA 90265	<a href="mailto:info@allaccess.com">info@allaccess.com</a>	
4. Radio & Records		10100 Santa Monica Blvd., Los Angeles, CA 90067	<a href="mailto:webads@radioandrecords.com">webads@radioandrecords.com</a>	
5. The Tattler		4517 Minnetonka Blvd., Minneapolis, MN 55416	<a href="mailto:info@main-st.net">info@main-st.net</a>	
6. On Air Jobs		P.O. Box 41732, Houston, TX 77241	<a href="http://OnAirJobs.com">OnAirJobs.com</a>	
7. MonsterTrak			<a href="http://monstertrak.com">monstertrak.com</a>	
8. CareerBuilder			<a href="http://CareerBuilder.com">CareerBuilder.com</a>	
9. Monster.com			<a href="http://Monster.com">Monster.com</a>	
10. Hot Jobs			<a href="http://HotJobs.com">HotJobs.com</a>	
11. Inside Radio		365 Union St., Littleton, NH 03561	<a href="mailto:ads@insideradio.com">ads@insideradio.com</a>	
<u>Newspapers:</u>				
12. Duluth News-Tribune	Classified	424 W. 1 <sup>st</sup> Street, Duluth, MN 55802	218-723-5200	
13. Superior Daily Telegram	Classified	1226 Ogden Avenue, Superior, WI 54880	715-394-4411	
14. Hibbing Daily Tribune	Classified	2142 1 <sup>st</sup> Avenue Hibbing, MN 55746	218-262-1011	
15. Mesabi Daily News	Classified	704 7 <sup>th</sup> Avenue South Virginia, MN 55792	218-741-5544	
16. Grand Rapids Herald-Review	Classified	301 1 <sup>st</sup> Avenue NW Grand Rapids, MN 55744	218-326-6623	
<u>Postings:</u>				
17. WIXX/WNCY/WLYD/WROE/				
18. WOZZ/WTAQ/WNFL	Office Mgr.	115 S. Jefferson St., Green Bay, WI 54301	<a href="mailto:linda@mwcradio.com">linda@mwcradio.com</a>	
19. WHBL/WHBZ/WBFM	Office Mgr.	2100 Washington Street, Sheboygan, WI 53081	<a href="mailto:karin@mwcradio.com">karin@mwcradio.com</a>	
20. WFAT/WNWN-AM	Office Mgr.	6021 S. Westnedge Ave., Kalamazoo, MI 49002	<a href="mailto:amy@mwcradio.com">amy@mwcradio.com</a>	
21. WNWN-FM	Admin. Asst.	25 W. Michigan Ave., Battle Creek, MI 49017	<a href="mailto:jim@wnwn.com">jim@wnwn.com</a>	
22. WTVB Office Mgr.		182 N. Angola Road, Coldwater, MI 49036	<a href="mailto:pat@mwcradio.com">pat@mwcradio.com</a>	
23. KDAL AM-FM/KTCO/ KRBR/WDSM/WGEE	Office Mgr.	715 E Central Entrance, Duluth, MN 55811	<a href="mailto:stephanie@mwcradio.com">stephanie@mwcradio.com</a>	
24. WIFC/WDEZ/WSAU/ WOFM/WIZD/WRIG	Admin. Asst.	557 Scott Street, Wausau, WI 54403	<a href="mailto:shelley@mwcradio.com">shelley@mwcradio.com</a>	
25. WUSZ/WMFG-AM & FM KMFG, WNMT, WTBX	Admin. Asst.	807 West 37 <sup>th</sup> St., Hibbing, MN 55746	<a href="mailto:lindas@mwcradio.com">lindas@mwcradio.com</a>	

### EEO List: 26 through 246 Receive Information on ALL Open Positions

#### FAX

	<u>Address:</u>	<u>Fax #:</u>
26. Eau Claire Area Hmong Association	423 Wisconsin St, Eau Claire, WI 54703	715-832-0612
27. Job Corps	PO Box 7, Rothschild, WI 54474	715-359-1907
28. Equal Opp. Comm. (Milwaukee)	310 W Wisconsin Ave #800, Milwaukee, WI 53203	414-297-4133
29. Milwaukee Urban League	2800 W Wright St, Milwaukee, WI 53210	414-374-1999

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# Interviews  
From Source:

## MAIL

- 30. American Indian Issues Advisor
- 31. Blacks in Advertising

## Contact:

## Mailing Address:

PO Box 7863, Madison, WI 53707  
PO Box 3006, Southfield, MI 48034

## WEBSITE

- 32. Midwest Careers
- 33. NAB [www.nab.org](http://www.nab.org)
- 34. Tech Connect
- 35. UW Stout
- 36. UW Superior
- 37. UW Platteville
- 38. Bemidgi State College
- 39. AM FM Jobs
- 40. UW Oshkosh
- 41. MAB Job Bank
- 42. MN Broadcasters Association
- 43. MN Job Bank

## Website Address:

[www.midwestcareers.com](http://www.midwestcareers.com)

[www.techconnect.com](http://www.techconnect.com)

[www.myinterfase.com/uwstout](http://www.myinterfase.com/uwstout)

[www.ecampusrecruiter.com/uwsuperior](http://www.ecampusrecruiter.com/uwsuperior)

[www.myinterfase.com/uwplatt](http://www.myinterfase.com/uwplatt)

[www.myinterfase.com/bemidgistate](http://www.myinterfase.com/bemidgistate)

[www.amfmjobs.com](http://www.amfmjobs.com)

[www.uwosh.edu/career](http://www.uwosh.edu/career)

[www.michmab.com](http://www.michmab.com)

[www.minnesotabroadcasters.com](http://www.minnesotabroadcasters.com)

[http://wfcworks.des.state.mn.us](http://http://wfcworks.des.state.mn.us)

## WWW.TECHCONNECT.COM

### Technical College:

- 44. Blackhawk Technical College
- 45. Chippewa Valley Technical College
- 46. Fox Valley Technical College
- 47. Gateway Technical College
- 48. Lakeshore Technical College
- 49. Madison Area Technical College
- 50. Madison Area Technical College--Milwaukee
- 51. Midstate Technical College
- 52. Moraine Park Technical College
- 53. Nicolet Area Technical College
- 54. North East WI Technical College
- 55. Northcentral Technical College
- 56. SW WI Technical College
- 57. Waukesha County Technical College
- 58. Western WI Technical College
- 59. WI Indianhead Technical College

### Address:

6004 Prairie Rd, Janesville, WI 53547  
620 W Clairemont Ave, Eau Claire, WI 54701  
1825 N Bluemound Dr, Appleton, WI 54914  
3520 30<sup>th</sup> Ave, Kenosha, WI 53144  
1290 North Ave, Cleveland, WI 53015  
3550 Anderson St, Madison, WI 53704  
700 W State St #203, Milwaukee, WI 53233  
500 32<sup>nd</sup> St N, WI Rapids, WI 54494  
235 N National Ave, Fon du Lac, WI 54936  
Lake Julia Campus Hwy G, Rhineland, WI 54501  
2740 W Mason St, Green Bay, WI 54307  
1000 W Campus Dr, Wausau, WI 54401  
1800 Bronson Blvd, Fenimore, WI 53809  
892 Main St #C, Pewaukee, WI 53072  
304 6<sup>th</sup> St N, LaCrosse, WI 54602  
505 Pine Ridge Dr, Shell Lake, WI 54871

### Website Address:

[lbrown@blackhawk.edu](mailto:lbrown@blackhawk.edu)  
[ljenkins@cvtc.edu](mailto:ljenkins@cvtc.edu)  
[joborder@fvtc.edu](mailto:joborder@fvtc.edu)  
[malinm@gtc.edu](mailto:malinm@gtc.edu)  
[ses@gotoltc.edu](mailto:ses@gotoltc.edu)  
[admissions@matcmadison.edu](mailto:admissions@matcmadison.edu)  
[thomasj@matc.edu](mailto:thomasj@matc.edu)  
[careerservices@mstc.edu](mailto:careerservices@mstc.edu)  
[msabel@morainepark.edu](mailto:msabel@morainepark.edu)  
[rpound@nicoletcollege.edu](mailto:rpound@nicoletcollege.edu)  
Tech Connect  
[casar@northcentral.tec.wi.us](mailto:casar@northcentral.tec.wi.us)  
[student-services@swtc.edu](mailto:student-services@swtc.edu)  
[webmaster@wctc.edu](mailto:webmaster@wctc.edu)  
[webmaster@wwtc.edu](mailto:webmaster@wwtc.edu)  
[jlaguire@witc.edu](mailto:jlaguire@witc.edu)

## EMAIL

- 60. AAUW (WI)
- 61. ACLU of Wisconsin
- 62. Affirmative Action & Compliance (MN)
- 63. Affirmative Action & Compliance (WI)
- 64. Alexandria Tech. College
- 65. Asian American Journalists Association
- 66. Aurora University
- 67. Broadcast Employment Services Inc.
- 68. Brown Institute
- 69. Bryant & Stratton College
- 70. Business & Professional Women
- 71. Centro Hispano
- 72. Chicago Urban League
- 73. Clarke College
- 74. Coe College
- 75. Columbia College
- 76. Columbia School of Broadcasting
- 77. Cornell College
- 78. Dane County Jobs Program
- 79. DeVry Institute Career Services
- 80. Duluth Business Univ.

### E-Mail Address:

[cbuckley@wi.rr.com](mailto:cbuckley@wi.rr.com)  
[liberty@aclu-wi.org](mailto:liberty@aclu-wi.org)  
[webmaster@alx.tec.mn.us](mailto:webmaster@alx.tec.mn.us)  
[lapinero@vc.wisc.edu](mailto:lapinero@vc.wisc.edu)  
[stepho@alx.tec.mn.us](mailto:stepho@alx.tec.mn.us)  
[post@aaaja.org](mailto:post@aaaja.org)  
[career@aurora.edu](mailto:career@aurora.edu)  
[info@tvjobs.com](mailto:info@tvjobs.com)  
[terry@browncollege.edu](mailto:terry@browncollege.edu)  
[lmfleischer@bryantstratton.edu](mailto:lmfleischer@bryantstratton.edu)  
[bpwmadison@yahoo.com](mailto:bpwmadison@yahoo.com)  
[chmarta2000@yahoo.com](mailto:chmarta2000@yahoo.com)  
[info@cul-chicago.org](mailto:info@cul-chicago.org)  
[martha.intveld@clarke.edu](mailto:martha.intveld@clarke.edu)  
[ssimpson@coe.edu](mailto:ssimpson@coe.edu)  
[mgreen@colum.edu](mailto:mgreen@colum.edu)  
[djtrain@columbiaschoolbroadcas.com](mailto:djtrain@columbiaschoolbroadcas.com)  
[jswanson@cornellcollege.edu](mailto:jswanson@cornellcollege.edu)  
[heidt@co.dane.wi.uis](mailto:heidt@co.dane.wi.uis)  
[tconditt@chi.devry.edu](mailto:tconditt@chi.devry.edu)  
[lynnen@dbumn.edu](mailto:lynnen@dbumn.edu)

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# MIDWEST COMMUNICATIONS, INC.

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81. Eastern Illinois University

[cslm@eiu.edu](mailto:cslm@eiu.edu)

# of Interviews  
From Source

- 82. Equal Opp. Comm. (Madison)
- 83. Fon du Lac Tribal Comm. College
- 84. Goods Entertainment
- 85. Hibbing Community College
- 86. Hmong Association of Green Bay
- 87. Hmong Mutual Association
- 88. Illinois School of Broadcasting
- 89. India Student Association
- 90. Iowa Central College of Broadcasting
- 91. Keller Graduate School of DeVry Univ.
- 92. LaCrosse Area Hmong Association
- 93. Madison Media Institute
- 94. Menominee Indian Tribal Counsel
- 95. Minnesota Workforce Ctr.--Duluth
- 96. Multicultural Center of Green Bay
- 97. Multicultural Student Ctr (Madison)
- 98. NAACP (National)
- 99. NE WI Action Program (NEWCAP)
- 100. NE WI African-American Assoc.
- 101. Phillipine-American Association
- 102. Southern Illinois University
- 103. UMOS (Corp. Headquarters-Milwaukee)
- 104. United Amerindian Ctr.
- 105. Upper Iowa University
- 106. UW Concordia
- 107. UW Fox Valley
- 108. UW Lawrence
- 109. UW Manitowoc
- 110. UW Marathon Center
- 111. UW Marquette
- 112. UW Ottawa
- 113. UW Waukesha
- 114. WI Broadcasters Association
- 115. WI Citizen Action
- 116. WISCAP
- 117. Wisconsin Job Network
- 118. Women's Center
- 119. Women's Resource Center

[eoc@cityofmadison.com](mailto:eoc@cityofmadison.com)  
[donnaif@fdltcc.edu](mailto:donnaif@fdltcc.edu)  
[adam@goodsentertainment.com](mailto:adam@goodsentertainment.com)  
[bretthardt@hcc.mnscu.edu](mailto:bretthardt@hcc.mnscu.edu)  
[hagb@greenbaynet.com](mailto:hagb@greenbaynet.com)  
[mail@hmaaweb.org](mailto:mail@hmaaweb.org)  
[gary@beonair.com](mailto:gary@beonair.com)  
[vmringwala@wisc.edu](mailto:vmringwala@wisc.edu)  
[orness@triton.iccc.cc.ia.us](mailto:orness@triton.iccc.cc.ia.us)  
[jwrensch@keller.edu](mailto:jwrensch@keller.edu)  
[AllenYang.laxhmaa@centurytel.net](mailto:AllenYang.laxhmaa@centurytel.net)  
[smiller@madisonmedia.com](mailto:smiller@madisonmedia.com)  
[bkaquatosh@mitw.org](mailto:bkaquatosh@mitw.org)  
[listjobs@ngwmail.des.state.mn.us](mailto:listjobs@ngwmail.des.state.mn.us)  
[jobs@GBMmulticultural.org](mailto:jobs@GBMmulticultural.org)  
[mmoran@redgym.wisc.com](mailto:mmoran@redgym.wisc.com)  
[bgilchrist@naacpnet.org](mailto:bgilchrist@naacpnet.org)  
[kathymurphy@newcap.org](mailto:kathymurphy@newcap.org)  
[lucasas400@yahoo.com](mailto:lucasas400@yahoo.com)  
[bulletinboard@pamana-madison.org](mailto:bulletinboard@pamana-madison.org)  
[ucsc@siu.edu](mailto:ucsc@siu.edu)  
[claudia.frias@umos.org](mailto:claudia.frias@umos.org)  
[uac@netnet.net](mailto:uac@netnet.net)  
[careers@uiu.edu](mailto:careers@uiu.edu)  
[jean.austine@cuw.edu](mailto:jean.austine@cuw.edu)  
[foxweb@uwc.edu](mailto:foxweb@uwc.edu)  
[careercenter@lawrence.edu](mailto:careercenter@lawrence.edu)  
[manadmit@uwc.edu](mailto:manadmit@uwc.edu)  
[uwmc@uwc.edu](mailto:uwmc@uwc.edu)  
[jason.eckert@marquette.edu](mailto:jason.eckert@marquette.edu)  
[admiss.wi@ottawa.edu](mailto:admiss.wi@ottawa.edu)  
[mnenigoz@uwc.edu](mailto:mnenigoz@uwc.edu)  
[torrie@wi-broadcasters.org](mailto:torrie@wi-broadcasters.org)  
[webmail@wi-citizenaction.org](mailto:webmail@wi-citizenaction.org)  
[wiscap@charterinternet.com](mailto:wiscap@charterinternet.com)  
[co@wisconsinjobnetwork.com](mailto:co@wisconsinjobnetwork.com)  
[mail@twcwaukesha.org](mailto:mail@twcwaukesha.org)  
[womenres@uwsp.edu](mailto:womenres@uwsp.edu)

## MAIL (MN Broadcasters Assoc.)

- |   |                   |                               |                        |
|---|-------------------|-------------------------------|------------------------|
| 120. Ability Building Ctr.                          | Wallace Bigelow   | PO Box 6938 / 1911 14th St NW | Rochester, MN 55903    |
| 121. Access   | 403 Ctr. Ave #512 | Moorhead, MN 56560            |                        |
| 122. Access Ability                                 | Steven Ditschler  | 360 Hoover St NE              | Minneapolis, MN 55413  |
| 123. Adult Client Training Service                  | Karen Borden      | 802 E Fairview Ave            | Olivia, MN 56277       |
| 124. Adult Training & Habilitation Ctr.             | Stephen Wilson    | PO Box 600                    | Winsted, MN 55395      |
| 125. American Council of the Blind of MN            |                   | 120 S 6th St #1005            | Minneapolis, MN 55402  |
| 126. American Indian OIC, Inc.                      | Lee Antell        | 1845 E Franklin Ave           | Minneapolis, MN 55404  |
| 127. Amputee Resource Foundation of American (ARFA) | Al Pike           | 2324 Wildwood Trail           | Minnertonka, MN 55305  |
| 128. Auto Tech., Inc.                               | Tia Henry-Johnson | 1504 N Innsbruck Dr           | Fridley, MN 55432      |
| 129. Building for Women                             |                   | 32 E 1st St                   | Duluth, MN 55802       |
| 130. Cambodian-American Assoc. of MN                | Yanath Chhith     | 17400 Kildare Way             | Eden Prairie, MN 55347 |
| 131. Career Ctr. MCTC                               | Lucy Kennedy      | 1501 Hennepin Ave             | Minneapolis, MN 55403  |
| 132. Carver Cty. Workforce Ctr.                     | Mary Rudulf       | 602 E 4th Street              | Chaska, MN 55318       |
| 133. Cecil Newman Resource Ctr.                     |                   | 703 Emerson Ave N             | Minneapolis, MN 55411  |
| 134. 156. Cedar Valley Service Inc                  | James Mueller     | 2111 4th St NW                | Austin, MN 55912       |
| 135. 157. Cedar Valley Service Inc. Alpha Program   | James Mueller     | 1839 SE Broadway Ave          | Albert Lea, MN 56007   |
| 136. Central MN Jobs & Training Services            | Diane Bublitz     | 106 Pine Street               | Monticello, MN 55362   |
| 137. 159. Chicanos Latinos Employment Opportunities | Lu Lopez          | 1575 Ames Ave                 | St. Paul, MN 55106     |
| 138. 160. Chippewa Enterprises Inc.                 | Terry Nielsen     | PO Box 348                    | Montevideo, MN 56265   |
| 139. Choice Unlimited                               | Simeona Nygren    | 5 N 19th Ave E                | Duluth, MN 55812       |
| 140. Clay Cty. Supportive Training Service          |                   | 403 Ctr. Ave #512             | Moorhead, MN 56560     |

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141. Community Employment Partnership	Jean Hammink	2324 University Ave W #105	St. Paul, MN 55114
142. Confederation of Somaili Comm. of MN		2529 13th Ave S	Minneapolis, MN 55404
143. CSD of MN	Anna Virnig	2055 Rice St	St. Paul, MN 55113
144. Ctr. for Employment & Training	Michael Kartes	494 Sibley St	St. Paul, MN 55101
145. CWDC Industries, Inc.	Peter Lavalier	1500 18th St S	Virginia, MN 55792
			<u># of Interviews from Source</u>
146. Earthstar Project, Inc.	Kwiesi Jahi	579 Wells St	St. Paul, MN 55101
147. East Metro OIC	Inga Straumanis	334 Chester St	St. Paul, MN 55107
148. East Polk Cty. DAC	Wayne Holt	PO Box 178 / 326 Mark Ave N	Fosston, MN 56542
149. East Range DAC	Dale Gilbertson	800 A Ave	Eveleth, MN 55734
150. Employee Help Systems	Career Services	750 E 34th St	Hibbing, MN 55746
151. Employment Enterprises, Inc.	Bryon Quinn	PO Box 303 / 307 NW 9th Ave	Little Falls, MN 56345
152. Equality-Pathways to Potential	Greg Hani	5535 Lake Sarah Heights Dr	Loretto, MN 55357
153. Ethiopians in MN, Inc.	Bezahab Assefa	1821 University Ave W #321	St. Paul, MN 55104
154. Federation of Somall Community	Saeed Fahia	420 15th Ave S	Minneapolis, MN 55454
155. Fon du Lac OIC	Rachelle King	1720 Big Lake Rd	Cloquet, MN 55720
156. Goodwill Industries Vocational Enterprises	Douglas Weber	700 Garfield Ave	Duluth, MN 55802
157. Goodwill/Easter Seals		553 Fairview Ave N	St. Paul, MN 55104
158. Grant Cty. DAC, Inc.	Todd Nelson	PO Box 166	Hoffman, MN 56339
159. Green Thumb	Paul Anderson	PO Box 310	Wadena, MN 56482
160. Hired Jane Samargia		1200 Plymouth Ave N	Minneapolis, MN 55411
161. Hmong MN Pacific Assoc. (HMPA)	Eng Herr	925 Payne Ave #B	St. Paul, MN 55101
162. Houston Cty. Networks	Beth Iseminger	PO Box 408	Caledonia, MN 55921
163. Indian Family Services, Inc.	Magi Spears	1505 Park Ave	Minneapolis, MN 55404
164. Industries, Inc.	Julie Rivard	500 Walnut St. S	Mora, MN 55051
165. Inroads/MNPLS-St. Paul, Inc.	Melvin Collins	2550 University Ave W #435	St. Paul, MN 55114
166. Institute for Minority Dvlpmt., Inc.		619 S 10th St	Minneapolis, MN 55404
167. Intercultural Mutual Assistance Assoc.	Ron Buzard	300 11th Ave NW	Rochester, MN 55901
168. International Self Reliance Agency for Women		1428 Washington Ave S #202	Minneapolis, MN 55454
169. Itasca Dvlpmt. Achvmt. Ctr.	Mary Rittmiller	PO Box 20	Grand Rapids, MN 55744
170. Job Training Ctr.	April Sutor	300 11th Ave NW #114	Rochester, MN 55901
171. Jobs in Transition Support Group	Donald Sayner	584 Sherwood Rd	St. Paul, MN 55126
172. Jobs Now Coalition	Kris Jacobs	400 Selby Ave #Q	St. Paul, MN 55102
173. Jobs Plus, Inc.	Roberta Walker	200 16th Ave SE	Waseca, MN 56093
174. Kandi Works DAC, Inc.	Debra Terwisscha	PO Box 119	Atwater, MN 56209
175. KAPOSIA, Inc.	Jacqueline Mlynarczyk	380 E Lafayette Freeway S #212	St. Paul, MN 55107
176. Korean Service Ctr.	YoonJu Park	620 Cedar Ave S	Minneapolis, MN 55454
177. Lao Assistance Ctr. of MN		503 Irving Ave N #100A	Minneapolis, MN 55405
178. Lao Family Community of MN	Ying Vang	320 University Ave W	St. Paul, MN 55103
179. Lifetrack Resources, Inc.	John Mohr	709 University Ave W	St. Paul, MN 55104
180. Life-Work Planning Ctr.	Susan Bruss	201 N Broad St #100	Mankato, MN 56001
181. Mahnommen Cty. DAC	Joanne Fatz	123 N Railway St	Mahnommen, MN 56557
182. Mankato Rehabilitation Ctr. (MRCI)	William Bickett	15 Map Dr	Mankato, MN 56001
183. MDI Commercial Services	Lloyd Bratland	1700 Wynne Ave	St. Paul, MN 55108
184. Merrick Companies	Kevin Martineau	1636 Gervais Ave #14	Maplewood, MN 55109
185. Metro Work Ctr., Inc.	Dianna Krogstad	2730 E 31st St	Minneapolis, MN 55406
186. Minneapolis American Indian Ctr.	Frances Fairbanks	1530 E Franklin Ave	Minneapolis, MN 55404
187. MN AFL-CIO		175 Aurora Ave	St. Paul, MN 55103
188. MN Assoc. of Comm. Rehab. Org. (MACRO)		500 Walnut St. S	Mora, MN 55051
189. MN Cooperation Office for SmallBusiness & Job Creation	Theodore Johnson	5001 W 80th St #825	Minneapolis, MN 55437
190. MN Diversified Industries	Lloyd Bratland	1700 Wynne Ave	St. Paul, MN 55108
191. MN OIC State Council	Benjamin Wright	390 N Robert St #125	St. Paul, MN 55101
192. MN Teamsters Service Bureau	Jean Dunn	2829 University Ave SE #720	Minneapolis, MN 55414
193. MN Vocational Association	Marlys Bucher	1500 Hwy 36 W	St. Paul, MN 55113
194. MN Workforce Rehabilitation Ctr.	Jay Hancock	14551 Ct Rd 11 #140	Burnsville, MN 55337
195. National Federation of the Blind of MN	Joyce Scanlan	100 E 22nd St	Minneapolis, MN 55404
196. NE MN Office of Job Training	Career Placement	3920 13th Ave E	Hibbing, MN 55746
197. New Directions/Otter Tail-Wadena CAC	Pat Fredley	PO Box L	New York Mills, MN 56567
198. North Central Career Dvlpmt. Ctr.	Kenneth McFayden	516 Mission House Ln.	New Brighton, MN 55112
199. Northwest Indian OIC, Inc.	Holly Smith	1819 Bemidji Ave	Bemidji, MN 56601
200. Occupational Dvlpmt. Ctr.	Peter Lavalier	PO Box 730 / Hwy 32 South	Thief River Falls, MN 56701
201. Opportunity Partners	Jon Thompason	5500 Opportunity Court	Minnetonka, MN 55343
202. Opportunity Services, Inc.	Nancy Gurney	1618 W 3rd St	Red Wing, MN 55066
203. Owobopte, Inc.	Louis Besser	3195 Neil Armstrong Blvd	St. Paul, MN 55121

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# MIDWEST COMMUNICATIONS, INC.

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204. Pine Habilitation & Supported Emp. (PHASE)	Jeannette Kester	PO Box 126	Sandstone, MN 55072
205. Pipestone Day Care Ctr.	Marge Christensen	Highways 23 & 30	Pipestone, MN 56164
206. Project SOAR of Northeastern MN, Inc.		205 W 2nd #101	Duluth, MN 55802
207. Quality Career Services, Inc.	Virginia Barkheimer	640 N Prior #212	St. Paul, MN 55104
208. Ramsey Action Programs, Inc.	Dale Anderson	450 Syndicate St N #300	St. Paul, MN 55104
209. Rise Habilitation Services		8406 Sunset Rd NE	Spring Lake Park, MN 55432
210. Rock Cty. Dvlpmnt. Achvmt. Ctr.	Dorothy Cronin	807 W Main	Luverne, MN 56156
211. Rural MN CEP	Larry Buboltz	PO Box 1108 / 803 Roosevelt Ave	Detroit Lakes, MN 56501
			# of Interviews <u>From Source</u>
212. S Central MN Electrical Industry Joint Apprenticeship & Training Trust Fund	Andy Toft	5100 Gamble Dr #365	Minneapolis, MN 55416
213. S Central Workforce Council, Inc.		PO Box 3327 / 410 Jackson St	Mankato, MN 56001
214. SE MN Private Industry Council	Randy Johnson	300 11th Ave NW #110 / Job Training Ctr.	Rochester, MN 55901
215. Service Enterprises, Inc.	Ruth Rusche	PO Box 248 / 515 W Bridge	Redwood Falls, MN 56283
216. Somalian Women Association	Amal Yusef	2910 E Franklin Ave #1907	Minneapolis, MN 55406
217. Southwest MN Private Industry Council, Inc.	Juanita Lauritsen	607 W Main St	Marshall, MN 56258
218. Southwest MN Private Industry Council, Inc.		129 W Nichols	Montevideo, MN 56265
219. Stillwater Systems, Inc.	Larry Hovseth	7525 4th Ave	Circle Pines, MN 55014
220. Sudanese American Comm. Dvlpmnt. Corp.	Ray Dong	4220 Central Ave NE	Minneapolis, MN 55421
221. Summit Academy OIC	Louis King II	935 Olson Memorial Hwy	Minneapolis, MN 55405
222. Todd Cty. Dvlpmnt. Achvmt. Ctr.		PO Box 206 / 551 W Sixth St	Browerville, MN 56438
223. Transition of the Twin Cities	Daniel Sloan	1230 Balsam Trail E	Eagan, MN 55123
224. TSE, Inc.	Phil Saari	2027 Rice St	Roseville, MN 55113
225. Twin City Area Labor Mgmt. Council	Carol Thomalla	321 19th Ave S	Minneapolis, MN 55455
226. United Cambodian Assoc. of MN (USCAM)	Darina Siv	1101 Snelling Ave N	St. Paul, MN 55108
227. Upper Midwest American Indian Ctr.	Gertrude Buckanaga	1035 W Broadway Ave	Minneapolis, MN 55411
228. Veterans Incentive Project	John Fields	984 St. Paul Ave	St. Paul, MN 55116
229. Vietnamese MN Assoc.	John Tranberg	1030 University Ave #160C	St. Paul, MN 55104
230. Vision Loss Resources	Steven Fischer	1936 Lyndale Ave S	Minneapolis, MN 55403
231. WACOSA	Kris Pflepsen	PO Box 757	Waite Park, MN 56387
232. Wadena Cty. Dvlpmnt. Achvmt. Ctr.	Charles Oakes	PO Box 235 / Hwy 71 S	Sabeka, MN 56477
233. West Central Industries, Inc.	Charlie Oakes	PO Box 813 / 1300 22nd St SW	Willmar, MN 56201
234. West Nicollet & Brown Counties DAC		PO Box 668 / 2100 N Broadway	New Ulm, MN 56073
235. Winona Cty. Dvlpmnt. Achvmt. Ctr.	Mary Hewett	1721 W Service Dr	Winona, MN 55987
236. Winona ORC Industries	Bill Harris	1053 E Mark St	Winona, MN 55987
237. Women in the Trades		550 Rice St	St. Paul, MN 55103
238. Women In Transition	Lonna Szczesny	6715 Minnetonka Blvd #212	St Louis Park, MN 55426
239. Womens Assoc. of Hmong & Lao, Inc.	Naly Yang	506 Kenny Rd	St. Paul, MN 55101
240. Women's Enrichment Ctr.	Judith Miller	2974 David Circle	St. Paul, MN 55117
241. Women's Resource Ctr. of Steele Cty.	Shelly Rockman	1401 E 2nd St #A	Duluth, MN 55805
242. Work with Dignity	George Brady	3207 37th Ave S	Minneapolis, MN 55406
243. Workabilities, Inc.		7400 Laurel Ave	Golden Valley, MN 55426
244. Working Opportunities for Women	Marcie Brooke	1295 Bandana Blvd N #110	St. Paul, MN 55108
245. Referral/Outside of Company			
246. Referral/In-House	---		

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# MIDWEST COMMUNICATIONS, INC.

*and Affiliates*

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## APPENDIX 2

### Annual EEO Public File Report

Midwest Communications, Inc. – Hibbing, Minnesota

Covering the Period from December 1, 2010 through November 30, 2011

Stations Comprising Station Employment Unit:

**WUSZ-FM, WNMT-AM, WTBX-FM, WMFG-AM, WMFG-FM, KMFG-FM**

Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by Station  
Employment Unit during the Report Time Period:

1. Outreach: Website Posting  
[www.midwestcareers.com](http://www.midwestcareers.com)   [www.wtbx.com](http://www.wtbx.com)  
[www.radiousa.com](http://www.radiousa.com) (WUSZ)   [www.wnmtradio.com](http://www.wnmtradio.com)

Date: WTBX-FM from 8/1/04 to present  
WUSZ-FM from 9/15/04 to present  
WNMT-AM from 9/20/04 to present

Participating Employees: Kristi Garrity-Westrem – Market Manager

Event Sponsor: Midwest Communications, Inc.

Description of Activity: Midwest Communications, Inc. has a general announcement posted on available websites encouraging people to apply for open positions and to encourage organizations who can refer job seekers to contact us.
  2. Outreach: Senior Nights – High School Seniors

Date: May 2 – 13, 2011

Participating Employee: Doug Diedrich, Program Director WMFG-AM/FM Radio
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# MIDWEST COMMUNICATIONS, INC.

*and Affiliates*

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Event Sponsor: Midwest Communications, Inc. and WMFG-FM Radio

Description of Activity: This is the 13<sup>th</sup> year to host Senior Nights with local high schools. Seniors from the high schools come each night to talk about their classmates, where they are going to college, what they will miss, etc. and played their favorite music. Some nights we would have 24 students in three shifts; other nights might be as low as 6 students for all three hours. The total number of students in the two week period was 92. The show aired Monday through Friday from 6:00pm to 9:00pm. The area schools involved were: Hibbing, Mesabi East, Eveleth-Gilbert, Bigfork, Chisholm, Nashwauk-Keewatin, Virginia, Cook, East Range Academy and Cherry. Students, advisors and parents are very happy that we provide this service to our communities. The students learn about radio jobs and are taught how to and actually get an opportunity to run a studio board. They were very enthusiastic about wanting to learn as much as they could about all aspects of radio. East Range Academy of Technology & Science, a first time participant is a charter school located in Eveleth, MN.

3. Outreach: Up North Job Fair – 9am-4pm

Date: October 5, 2011

Participating Employees: Scott Hanson, Program Director, WUSZ-FM Radio  
Doug Diedrich, Program Director, KMFG-FM, WMFG AM/FM  
Kristi Garrity-Westrem, Market Manager & General Sales Manager  
Craig Holgate, Program Director, WNMT-AM, WTBX-FM

Event Sponsor: Up North Job Fair Committee and Minnesota Workforce Center

Description of Event: Our Hibbing MN radio stations set up a booth with information about our Company and the types of positions that might be available as well as internship information. We offered applications that could be filled out for future consideration. Throughout the course of the day, approximately 300 people attended the event. We spoke with approximately 75 people. There were 40 businesses represented at this Job Fair.

Outreach: Iron Range Job Fair – Thunderbird Mall, Virginia, MN

Date: March 22, 2011

Participating Employees: Doug Diedrich, Program Director, KMFG-AM WMFG AM&FM  
Craig Holgate, Program Director, WTBX, WNMT  
Scott Hanson, Program Director, WUSZ

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# MIDWEST COMMUNICATIONS, INC.

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*and Affiliates*

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Event Sponsor: Iron Range Job Fair Committee

Description of Event: The Job Fair ran from 10AM to 4PM with approximately 43 businesses represented. We shared information about the types of jobs available in radio and had applications available. We also had internship information available. There were 600 plus people in attendance and throughout the day, we spoke to about 100 individuals. There were many inquiries about our Company and positions that might become available in the future.

4. Event: Station Tour

Date: May 25, 2011

Participating Employees: Justin Henriksen, Production Director  
Jessie Halverson, Production/Announcer

Event Sponsor: Midwest Communications, Inc.

Event Description: We had a large group of students with adult supervisors from the Hibbing High School Special Needs Class for this tour. Ms. Halverson took one group and Mr. Henriksen the 2<sup>nd</sup> group. The students toured the studios and were excited to meet some of the voices that they have heard on the air. They also learned about the variety of jobs available in radio.

Event: Station Tour

Date: March 24, 2011

Participating Employees: Justin Henriksen, Production Director/Announcer

Event Sponsor: Midwest Communications, Inc.

Event Description: A Hibbing Boy Scout Troop consisting of six students and three adults toured each of the studios and had an opportunity to meet on-air staff and learn about radio broadcasting. The Scouts were able to record their voices and hear themselves on the radio. Jobs in Radio information was given to the tour supervisors describing the various jobs available in radio.

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